

## BEST PRACTICE

|                    |                    |                   |              |
|--------------------|--------------------|-------------------|--------------|
| LOCATION:          | Company-wide       | ARTICLE YEAR      | 2014         |
| ACTIVITY:          | Worker Involvement | COMPANY:          | Hanson UK    |
| SUB ACTIVITY:      | N/A                | COMPANY LOCATION: | National     |
| BEST PRACTICE No:  | BP1920             | COMPANY TEL:      | 07966 499299 |
| COUNTRY OF ORIGIN: | United Kingdom     |                   |              |

### TITLE

**Health and safety week**

### ARTICLE

#### DESCRIPTION

Hanson ran a highly successful health and safety week involving employees across all parts of its business. Activities were designed to be engaging, thought-provoking and encourage participation – while also enhancing the appropriate skills of the workforce. Importantly, the event also led to action – both throughout the week and beyond.

Each day was based around a specific theme and supported with resources such as toolbox talks, podcasts, a home safety website and posters. This approach ensured that a consistent set of key messages was delivered across the business. The main themes were;

1. 'Be safe at Hanson' included training on the importance of isolation and machine guarding
2. 'All be healthy' looked at personal health issues such as adopting a healthier lifestyle and how to deal with work-related stress
3. 'Be safe at home' introduced a range of important home safety concepts
4. 'Take a minute – Save a lifetime' introduced a new risk assessment system for drivers to use when loading or unloading.
5. 'Friday and beyond' a recap of the week and the launch of a mobile phone procedures.

Importantly, the programme was designed to go beyond the workplace and reach out to employees' families. Particular efforts were made to involve all the company's drivers - including hauliers and franchisees. The aims of the health and safety week included:

- To empower employees to put safety first
- To develop a link between safety at work and at home
- To encourage employees to consider a healthier approach to life
- In addition there were some specific goals:
  - o To tackle an increasing trend of LTIs relating to drivers at customer sites and,
  - o Ensure the safe use of mobile phones on site.

#### BENEFITS

- High levels of participation achieved
- Excellent feedback
- Declining LTIs
- On-going internal conversation on health and safety
- Involving family reinforces safety culture at work.

### ARTICLE IMAGES