BEST PRACTICE

LOCATION:	**Training Centre**	**ARTICLE YEAR**	**2022**
ACTIVITY:	**Contracting**	**COMPANY:**	**Tarmac**
SUB ACTIVITY:	**No Sub Activity Available**	**COMPANY LOCATION:**	**National Skills & Safety Park**
BEST PRACTICE No:	**BP2175**	**COMPANY TEL:**	**0000**
COUNTRY OF ORIGIN:			

TITLE

Roadbuilding Assessment Programme

ARTICLE

Topic 6 - Highly Commended

Within Tarmac we have over 400 road surfacing employees spread across 53 surfacing gangs stretching from Devon up to Glasgow and everywhere in-between.

Ensuring our road surfacing gangs were fully equipped with the skills, licences and knowledge required to effectively carry out their role has always proved challenging. This is due to the nature of their shift patterns, their exposure to members of the public and their constant movement around the country.

Concerns about their safety, welfare and effectiveness made us to re-think how we engage with, develop and up skill this section of our workforce.

The Roadbuilding Assessment Programme was developed to address these issues. The programme sees each surfacing gang taken off the road and attend the National Skills & Safety Park for a full week. Whilst at The Park we provide the employees with the following:

- Conflict management training
- Occupational health awareness
- Fire safety awareness
- Manual handling
- Basic first aid training
- Mental health awareness – start the conversation
- Vehicle banksman
- Floor saws and compactor plate awareness
- Mobile plant security and corralling
- Mobile plant licencing and assessment

The programme is a blend of classroom sessions as well out practical assessments in our purpose-built road building area.

Please see the **additional pdf** for more information

ARTICLE IMAGES