BEST PRACTICE

LOCATION:	**Quarry**	**ARTICLE YEAR**	**2006**
ACTIVITY:	**Competence Assurance**	**COMPANY:**	**Lafarge Cement**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**Cauldon Works, Staffordshire**
BEST PRACTICE No:	**BP426**	**COMPANY TEL:**	**01538 309418**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

Influencing employee behaviour

ARTICLE

Lafarge Aggregates places major emphasis on the behaviour of its employees, citing this as the principal factor in most accidents. The company is adopting a multi-faceted approach to instill a health and safety culture in the workforce.

The STOP assessment is the first of these and is a very simple risk assessment that all employees and term contractors complete before beginning a task. This involves taking the time to ensure that the Safe Working Procedure will be adopted.

Once a week, an activity called the ‘blitz’ is undertaken by all employees. This involves employees working on a task that needs completion. The benefit of this is that workers from different sections in the company can be brought together to learn about how different aspects of the company work which helps increase awareness of health and safety issues.

Other safety initiatives include hazard elimination, where each team has hazard elimination targets, and Safety Oscars, where teams compete for the safety award.

ARTICLE IMAGES