

BEST PRACTICE

LOCATION: Company-wide
ACTIVITY: Worker Involvement
SUB ACTIVITY: N/A
BEST PRACTICE No: BP781
COUNTRY OF ORIGIN: United Kingdom

ARTICLE YEAR: 2011
COMPANY: Lafarge Aggregates & Concrete Ltd
COMPANY LOCATION: National Initiative
COMPANY TEL: 0116 264 8905

TITLE
Empowerment by employee involvement training
ARTICLE
<p>Description</p> <p>Lafarge identified that not all employees and permanent contractors had the confidence or felt empowered to address health and safety issues at work.</p> <p>To address this, a three hour, interactive workshop was targeted at non-managerial grades. It was delivered to over 1200 people over a three month period.</p> <p>Its aims were to ensure participants:</p> <ul style="list-style-type: none">Understood the need to get involved with safetyRecognised that safety is the number one priorityUnderstood the key H&S activities that needed their involvementIdentified specific ways in which they would get more involved in safetyUnderstood their managers' and H&S professionals' commitment to safety policiesIdentified any barriers preventing them from getting more involved in safetyIdentified opportunities for Lafarge to improve its method of involving employees and contractors. <p>Benefits</p> <ul style="list-style-type: none">Improvement in employee participation and pro-active involvementIncreased requests for further training in RA/SSOWEmployees willing to call "Time Out" and stop work on safety groundsHelped HSQE advisors to give feedback and support local management teams
ARTICLE IMAGES