Atlantic Alliance Meeting Dundalk, County Louth June 21, 2006

Ireland
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United States



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U.S. Mine Safety and Health Administration

Small Mines (Quarries) Assistance Program

- The Mine Safety and Health Administration (MSHA) established a Small Mine Office (SMO) to address the needs of the nearly 6,500 small mines
- Small Mines are mines with 5 employees or less



Why the Small Mines Office was created...

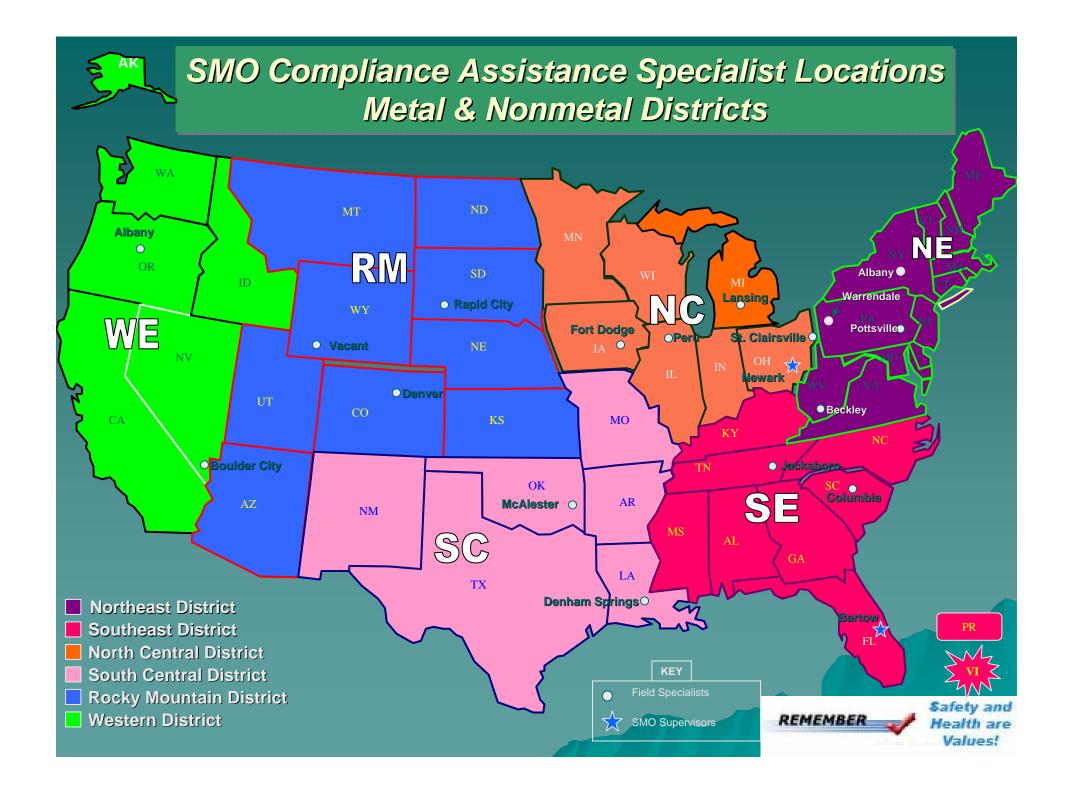
- Fatal incident rate at small mine operations was more than double the rate for larger mines
- Stakeholders at small mines requested MSHA's compliance assistance



SMO Also Provides Assistance (As Requested)

- Contractors
- Small Underground Mines
- Larger Mines





Profile of the Small Mines Industry

Small Metal and Nonmetal Mines

- 6,000 total small mines
 - Mostly sand & gravel and quarry operations
- Located in all 45 field office areas
 - Most Manchester, NH area
 - · 360 small mines
 - Least San Juan, PR area
 - · 16 small mines



SMO Goals & Objectives

- Improve MSHA-operator cooperation
- Provide on-site compliance assistance
- Help operators develop S & H programs
 - Effective
 - Tailored to fit the company
- Reduce small mine injuries & illnesses
- Support MSHA's 15/50 goals



Services provided by SMO...

- On-site compliance assistance
- Help mine operators improve or develop their safety & health program, including:
 - Fatality and injury reduction
 - Hazard identification and analysis
 - Risk management assistance
 - Safety and health training



More SMO Services...

- Regular contact with operators:
 - Phone, E-mails and letters
- Make small operators aware of other resources:
 - States Grants
 - Educational Field Services
 - Technical Support
 - Holmes Safety Association
 - Trade associations



Benefits to Small Mine Operators

- Reduced injuries, accidents and fatalities
- Reduced medical costs
- Fewer hazardous conditions
- Lower risk
- Improved task performance
- Reduced operating costs:
 - Production and maintenance



More SMO benefits...

- Reduced insurance rates
 - Due to a formal safety program
- More knowledgeable of safety and health standards and policies
- More familiarity with other resources:
 - EFS, Mine Academy, State Grants
- Improved relationship with MSHA



Employees Benefit from SMO

- Active involvement in safety
- Improved sense of safety ownership
- More aware of MSHA standards and policies
- More positive attitude towards safety and health programs
- Fewer accidents and injuries



Time for SMO Initial Visit

- Varies:
 - 2 to 4 hours
 - 1 to 2 days
- Time spent at the mine depends on the need of the small mines operator



Creating a Health and Safety Program for a Small Mine

WATCH OUT FOR PINCH POINTS







Elements of a Small Mines Safety & Health Program

- Policy development & publication
- Management commitment
- Hazard identification
- Hazard control
- Equipment maintenance
- Safe work practices
- Training
- PPE
- Contractors



Typical S & H Policy (1/2)

- Provide & maintain a safe plant and equipment
- Control safety and health risks
- Prevent injuries and illnesses
- Consult with employees on matters affecting safety and health



Typical S & H Policy (2/2)

- Ensure employees are trained and competent to do their task
- Provide information, instruction and supervision for employees
- Ensure safe handling and use of substances
- Review & revise S & H policy regularly



Management Commitment

- Follow-up and correct hazards
 - Schedule and perform maintenance
- Work with employees to design and install permanent controls to prevent:
 - Injury recurrence
 - Citation recurrence
- Re-evaluate hazards and controls when work areas and activities change
- New equipment will meet current safety and health standards



Define Responsibilities

- 1. Management has overall responsibility for safety and health
- 2. Day-to-day responsibility for safety & health Johns Sands, superintendent
- 3. Area responsibilities:

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Jim Dynamite Mary Crusher Bob Mechanic All Employees

Area of Responsibility

Quarry, haulage & roadways

Plant operations

Maintenance & repair

Workplace & mobile equipment pre-operation examinations



Employee Ownership and Involvement

- All employees are encouraged to:
 - Be responsible for their own safety and health
 - Cooperate with supervisors and management on health and safety issues
 - Not bypass health and safety safeguards
 - Report all safety and health hazards
 - Bring all safety and health concerns to management's attention



Safe Work Practices

- Management and employees examine workplace for hazards
- Lock and tag before performing maintenance
- Management monitors work practices
- Management corrects actions when safe work practices are not followed



SMO and Contractor Safety Example from Mine in Georgia

- Helped several contractors develop own safety and health programs
- Welding contractor instituted a knee pad program
- Mine operator and trucking contractor
 - Improved haul roads
 - Changed road configuration and traffic pattern to remove blind spots
- Mine adopted work vest program for improved visibility



Feedback from Small Mines Visited

Mines using SMO Safety & Health Program

90 %

Mines sharing S & H Program w/ Miners

78 %

Mines using SMO "Tool Box Talks"

72 %

Mines using SMO "Start Each Day w/ Safety"

48 %

Mines using SMO S & H Audit

42 %

KEMEMBEK Health at

Mines better able to comply w/ MSHA regulations 92 % Mines requesting more SMO assistance 88 % 84 % Mines receiving SMO S & H tour or audit Mines reporting S & H audit was benefit 82 % 54 % Received recordkeeping help



Mines "satisfied" or "very satisfied" w/ SMO help

96 %

Mines reporting "Improved Safety Conditions"

88 %

Mines reporting "Improved Relationship" w/ MSHA

46 %



72% Fatality Reduction

- Fatal Incidence Rate <u>before</u> SMO
 - 2000 2002 baseline
 - Small mines, before assistance
 0.053
- Fatal Incident Rate <u>since</u> SMO
 - -2003 2004
 - Small mines, no assistance
 - Small mines, w/ assistance

0.069

0.015



27% - 40% Total Injury Reduction

- ◆ Total Injury Incidence Rate <u>before</u> SMO
 - Using 2000 2002 as baseline
 - Small mines, before SMO assistance 2.94
- Fatal Incident Rate since SMO
 - 2003 (relatively unchanged)3.02
 - -2004
 - Small mines, no SMO assistance 2.42
 - Small mines, w/ SMO assistance
 1.77

