

## BEST PRACTICE

**LOCATION:** **ARTICLE YEAR:** 2009  
**ACTIVITY:** Worker Involvement **COMPANY:** Tarmac  
**SUB ACTIVITY:** N/A **COMPANY LOCATION:** Northern Region, Co. Durham  
**BEST PRACTICE No:** BP645 **COMPANY TEL:** 07778 367190

### TITLE

Supervisor training event 2008

### ARTICLE

Feedback from the 450 Tarmac employees who attended Safety Week 2006 identified a strong desire for a separate event which would allow greater time and detail to cover specific areas of safety awareness.

It was agreed that a supervisor training event would be held at Scorton Quarry over a two week period allowing 100 company supervisors to attend. The event was hosted by members of the Tarmac northern management team.

The key topic areas covered at the event were:

- Risk assessment - each person completed a risk assessment of a given scenario. Feedback was then given on their completed assessment.
- Hazard spotting - numerous hazards were set up within an old workshop area with attendees tasked with identifying as many as possible.
- Task auditing - A staged task audit was completed with attendees observing the process. They then completed their own task audit of an activity.

The common theme across the day was the influence that personal behaviour and culture could have on all these aspects.

A similar event was held in April 2009 with other events planned later in the year.

### ARTICLE IMAGES

