

Fat I 6 —Ehp-6 oy e—p I Eanr psepE-h—E wu y Ee

P TW pTWgHAHN

A n enpoyt yomr dlalh ar nör lvar i n nyxlpssyd eoc
br plali br nrogi pbr lmpyualmplyv s eocyfmaov
, yi av ylpas syxl, yp yyr lalpe ydoasnlsbeylar xlpny
, bxclbwlpnylrogi Tuloyngep dl r lmyt yoyli gmpplpny
yv s eocyfmodnplaov P

Wpadbgr xlkj J4lnombr lpyl/ SpnlMyspyv , yd/ kk4u
alh ar nör l eoclaot yxlapali br nrogi pbr lmpyl r
q at yr pclplxyet ydsyaldot yePW laqi gapxle eoc
. amiaeyaxclv aTr dlalxyet yoclbr lmpyl nlpny
h ar nör lxot yd. ampbexlpl. a pbwlpnylgr pepny
aoyal. ami eyadPKnylaqi gapxle eocleypmpylmbqoc
avpydar xlalmplyv s eocyyl aeyxlpplnylh ar nör
xot ydpl, yd r ln mloyt yomr dl v ar bygt oylbr plpny
mpyP

Knylmplyv s eocyylpyr lammpyxlpnylxot yd, c
x oyi pr dln v lwbv lpyloyadbwlpnylplnyle eocP
Knylmplyv s eocyyl. am. yaor dln B m, ec
i epnr dunb. yt yalpnylh ar nör lxot ydi bgexlbr e
nyylpnylv s eocyymaov lamnyloyt yomxPWlpny
rogi Tloyt yomxlgslar xlbtydpylTyq lbr plmpyl p m
mbgdnpnyl, bxclbwlpnylrogi Tlegd nyxular x
gr vopgr apyeelpnyyv nlpnylmplyv s eocyylv aclnat y

subsequently interviewed, the employee admitted that he was also not personally locked onto the conveyor belt isolation.

Both employees were suspended pending an investigation and regrettably were both subsequently dismissed for gross misconduct. After all their efforts to ensure that isolation procedures were robust, the company had no other choice , if everyone is to kept safe.

Key Findings:

- The employee who entered the hopper was in a rush to leave site for personal reasons.
- Both employees involved were very experienced and fully aware of the Permit to Work and isolation procedures on site.
- There were contractors repairing the press conveyor under a Permit to Work and isolation. As a result, the employees felt they were safe to clean the hopper without personally isolating or getting a Permit.

LEARNING POINTS / ACTIONS TAKEN

How this could have been avoided:

- The employees should have followed the essential safety procedures, rather than allow their urgency to leave site for personal reasons to affect their behaviour.
- The second observing employee could have stepped in to prevent his colleague entering the hopper without a permit to work.

LOCATION: CONCRETE PRODUCTS PLANT
ACTIVITY: MAINTENANCE & HOUSEKEEPING
SUB ACTIVITY: N/A

ALERT STATUS: Normal
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