BEST PRACTICE

LOCATION:	**Company-wide**	**ARTICLE YEAR**	**2022**
ACTIVITY:	**Occupational Health**	**COMPANY:**	**Marshalls Plc**
SUB ACTIVITY:	**Mental health and wellbeing**	**COMPANY LOCATION:**	**Group**
BEST PRACTICE No:	**BP2145**	**COMPANY TEL:**	**0000**
COUNTRY OF ORIGIN:			

TITLE

Supporting healthy minds and employee wellbeing

ARTICLE

FINALIST - Health and wellbeing

Marshalls plc are committed to providing a safe and healthy working environment for all of its employees. The company actively engages and consults with its employees to promote an effective, pro-active approach to everyone's health, safety and wellbeing.

It has created a wellbeing vision, 'to do the right things for the right reasons; supporting colleagues The Marshalls Way'.

It aims to provide and deliver a holistic approach to wellbeing, creating an employee experience that enables people to be at their best. It is an end-to-end approach to which focuses on preventative measures and enablement, as much as the support and reactive management when something has gone wrong.

Marshall's mental health and wellbeing policy was launched in 2019. It recognised that mental wellbeing is a key factor in an individual's health, safety, social wellbeing and productivity. By promoting good mental health, the positive benefits are realised by individuals, their families and the broader society.

Please watch the video and the PowerPoint to see the initiatives introduced by Marshalls

ARTICLE IMAGES