BEST PRACTICE

LOCATION:	**Cement plant**	**ARTICLE YEAR**	**2022**
ACTIVITY:	**Training**	**COMPANY:**	**Tarmac CLBP**
SUB ACTIVITY:	**Cement, lime and slag**	**COMPANY LOCATION:**	**Tunstead Quarry**
BEST PRACTICE No:	**BP2192**	**COMPANY TEL:**	**0000**
COUNTRY OF ORIGIN:			

TITLE

The integration of an online induction platform for site local and shutdown inductions for use within Tarmac Cement Lime and Building Product sites.

ARTICLE

Topic 8 - Highly Commended

Previously, induction procedures during the shutdown period involved a face-to-face process whereby contractors and others coming onto site would gather in a room of approximately 30 people for up to 3 hours until the induction was complete. This process was replicated multiple times with different groups of contractors. The issues surrounding this was that the procedure was time consuming, involved hand-completed marking of individuals tests and ultimately led to a logistical challenge that often delayed shutdown starting and the amount of time able to be spent on essential in-person auditing. In addition, the current procedures were not Covid-19 safe being in-person. The process also indirectly addresses all The Fatal 6 through safety content present in the induction package.

We set about searching for a solution to move the induction process to an online platform. We approached the Tarmac Cement and Lime training department which led to contact with a company called Human Focus who now host and helped to develop the platform for training. We raised this solution with the line manager who was supportive of this idea and worked closely with Human Focus to carry out this conversion to an online platform.

Please see **additional pdf** for more information about the online solution to providing inductions.

ARTICLE IMAGES