# BEST PRACTICE

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| **LOCATION:** | | **ARTICLE YEAR** | **2026** |
| **ACTIVITY:** | **Contractor Safety management** | **COMPANY:** | **Tarmac** |
| **SUB ACTIVITY:** | **Communications** | **COMPANY LOCATION:** | **Company-wide** |
| **BEST PRACTICE No:** | **BP2269** | **COMPANY TEL:** | **0000** |
| **COUNTRY OF ORIGIN:** | | | |

## TITLE

**Topic 5 - Fatal 6 - Contractor management through collaboration**

## ARTICLE

**TOPIC 5 - WINNER**

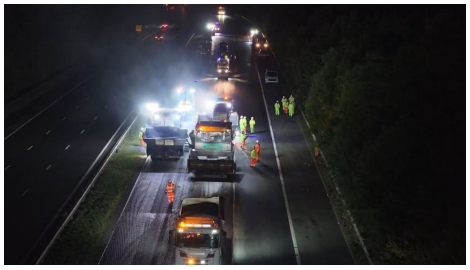
**DESCRIPTION**

As part of a wider program to standardise systems across the business, Tarmac wanted to introduce a new contractor management process across its Pave operations.

As circa 50% of the workforce in the Pave section are contractors, Tarmac recognised that a successful implementation would require a collaborative process and engagement with this section of the workforce. Traditionally, many contractor briefings and inductions were delivered on live working sites in a far from ideal environment and making it difficult to ensure that individuals had fully understood the information provided.

Tarmac set up a working group drawn from across the country, to manage the changes and ensure that the Pave business could operate within the new process.

Please view the entry in 'Sharing good practice 2026' and watch the video for more information about the process Tarmac followed.



**BENEFITS**

- Contractors are more in control of their own operations.
- The Life Saving Rules (LSR) and Test of Understanding is completed online.
- Results automatically recorded on the Tarmac server.
- Easier for both Tarmac and contractors to check that LSR tests have been completed and passed.
- Avoids contractors having to complete re-inductions when these are unnecessary.
- Positive feedback from the contractors involved with the new system.
- Contractors can directly induct new employees prior to them working on Tarmac sites.
- Enables site teams to concentrate on site specific information and directly putting people to work.
- If contractors are working remotely, they are now able to complete individual daily ‘fit for work’ checks.
- A safer environment for all.

## ARTICLE IMAGES