BEST PRACTICE

LOCATION:	**Company-wide**	**ARTICLE YEAR**	**2006**
ACTIVITY:	**Occupational Health**	**COMPANY:**	**Brett Aggregates**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**Southern region, Kent**
BEST PRACTICE No:	**BP342**	**COMPANY TEL:**	**01795 594000**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

Occupational health screening.

ARTICLE

Brett Aggregates decided to take a more proactive approach to occupational health by organising a programme of in-service screening. Previously, the company awaited reports on employees, such as from a doctor, to ascertain their suitability to work. However, the reports were often inconsistent and lacked the necessary detail, particularly regarding recommended solutions.

The central SHE team of the Brett Group set about rationalising these processes and came up with a number of systems. Some were reactive, such as physiotherapy or counselling to aid rehabilitation, but others were proactive, including pre-employment health assessment and ergonomic workplace reviews. A ‘standards summary’ sheet was then produced with evaluations ranging from ”fitness criteria met” to ”test declined”.

The results are then presented in a way that is clear for line managers to understand so that moves can be made to help workers with any specific needs

ARTICLE IMAGES