BEST PRACTICE

LOCATION:	**Company-wide**	**ARTICLE YEAR**	**2006**
ACTIVITY:	**Competence Assurance**	**COMPANY:**	**Lafarge Readymix**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**all sites**
BEST PRACTICE No:	**BP428**	**COMPANY TEL:**	**01162 648000**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

Engaging the workforce in safety culture

ARTICLE

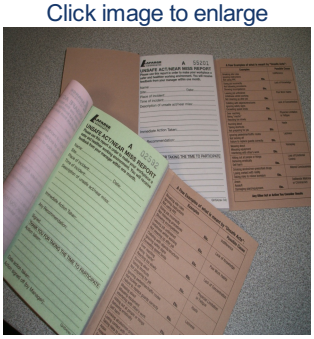
In an attempt to improve its record of Lost Time Incidents after several occurrences during the 2004, Lafarge Readymix launched a programme where success is rewarded. Workers were offered an additional day of holiday if there were no LTIs for three months. This was achieved and employees were then offered another day if a further six months was reached. Furthermore, the senior management had to commit a minimum of four hours per month solely to safety issues.

The company wanted health and safety to become everybody's priority. The message was communicated through:
? Meetings
? Safety bulletins
? Quarterly newsletters
? Reporting performance – every morning a reminder appears on all computer screens telling employees how long until the next target (and an extra day of holiday) will be reached
? Training days.

Near hits are reported and investigated thoroughly. It has been stressed that the responsibility for health and safety should be that of everyone, not just management. These changes have resulted in zero LTIs occurring in the last seventeen months.

ARTICLE IMAGES

Click image to enlarge



near miss report

Click image to enlarge



the team