

BEST PRACTICE

LOCATION:	Quarry	ARTICLE YEAR	2011
ACTIVITY:	Competence Assurance	COMPANY:	Breedon Aggregates Scotland Limited
SUB ACTIVITY:	N/A	COMPANY LOCATION:	National Initiative
BEST PRACTICE No:	BP779	COMPANY TEL:	01382 537635
COUNTRY OF ORIGIN:	United Kingdom		

TITLE
Developing externally recognised in-house training
ARTICLE
<p>Description</p> <p>Breedon Aggregates have developed their own tailor made training course, the foundation of which is health and safety.</p> <p>The starter course is based around 22 toolbox talks and involves participants in Q&A sessions. The talks are available in user friendly manuals. Following this course, candidates are assessed on-site on three separate occasions. Finally, they are subject to 25 random questions on which they must achieve a minimum 80% score. Candidates can progress from this foundation course to a more task specific or foreman courses.</p> <p>The courses have now been accredited by the Scottish Qualifications Authority and been recognised by the Construction Skills Certification Scheme.</p> <p>Benefits</p> <ul style="list-style-type: none">• A happier, safer and more competent workforce• The training satisfies the MPA Safer by Competence directive for contractors• Operatives have "bought in" to scheme – many achieving 100% scores• Progressive and measurable programme of training in place• Ability to carry out in-house accredited training
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