BEST PRACTICE

LOCATION:	**Company-wide**	**ARTICLE YEAR**	**2011**
ACTIVITY:	**Competence Assurance**	**COMPANY:**	**Brett Aggregates**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**National Initiative**
BEST PRACTICE No:	**BP780**	**COMPANY TEL:**	**07764 822475**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

Competency assessment process

ARTICLE

Description

Brett Aggregates decided that all of their process and plant operators should be assessed against a competency matrix – against 90+ potential competencies and associated management system requirements.

A fundamental part of this assessment included gaining an NVQ in the appropriate discipline. Mentors were appointed in each operational area, who had already gone through the NVQ process themselves, to provide support. An operator who used another piece of mobile plant that wasn't covered by their NVQ was certificated for this as well.

Benefits

- All operational staff have had their competencies assessed and have gained an appropriate NVQ
- SHE competencies have been highlighted and raised across Brett Aggregates
- Improved training experience and increased recall from delegates

ARTICLE IMAGES