BEST PRACTICE

LOCATION:	**Company-wide**	**ARTICLE YEAR**	**2011**
ACTIVITY:	**Worker Involvement**	**COMPANY:**	**Lafarge Aggregates & Concrete Ltd**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**National Initiative**
BEST PRACTICE No:	**BP781**	**COMPANY TEL:**	**0116 264 8905**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

Empowerment by employee involvement training

ARTICLE

Description

Lafarge identified that not all employees and permanent contractors had the confidence or felt empowered to address
health and safety issues at work.

To address this, a three hour, interactive workshop was targeted at non-managerial grades. It was delivered to over 1200 people over a three month period.

Its aims were to ensure participants:

Understood the need to get involved with safety

Recognised that safety is the number one priority

Understood the key H&S activities that needed their involvement

Identified specific ways in which they would get more involved in safety

Understood their managers' and H&S professionals' commitment to safety policies

Identified any barriers preventing them from getting more involved in safety

Identified opportunities for Lafarge to improve its method of involving employees and contractors.

Benefits

Improvement in employee participation and pro-active involvement

Increased requests for further training in RA /SSOW

Employees willing to call "Time Out" and stop work on safety grounds

Helped HSQE advisors to give feedback and support local management teams

ARTICLE IMAGES