BEST PRACTICE

LOCATION:	**Quarry**	**ARTICLE YEAR**	**2011**
ACTIVITY:	**Worker Involvement**	**COMPANY:**	**Lafarge Aggregates & Concrete Ltd**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**Shawell Quarry**
BEST PRACTICE No:	**BP796**	**COMPANY TEL:**	**01788 860808**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

8.1d Supervisor conferences – targeted training, development and networking for quarry and other site supervisors

ARTICLE

Description

Although significant training and seminars were being held for senior and site managers, often supervisory grades missed out on training due to the requirement to maintain competent management coverage for each site.

A conference / seminar format specifically for supervisory staff was developed. The aim was both to provide competency training and to achieve direct involvement of this vitally important group of site based personnel in discussions on key safety issues.

The conferences are ½ day in duration and a combination of small workshops, presentations and discussions. They are held every 6 months. Attendees are spilt into teams of 4, ensuring that there is a mix of experience, knowledge and operation type. This is designed to maximise involvement, interaction and exchange of knowledge and ideas and for the supervisors to develop a network of new contacts.

Benefits

- Develops contacts outside their immediate teams
- Enhances knowledge sharing across the company
- More effective H&S systems have been developed.

ARTICLE IMAGES