BEST PRACTICE

LOCATION:	**Company-wide**	**ARTICLE YEAR**	**2013**
ACTIVITY:	**Competence Assurance**	**COMPANY:**	**Myers group**
SUB ACTIVITY:	**N/A**	**COMPANY LOCATION:**	**Barr Street, Huddersfield**
BEST PRACTICE No:	**BP871**	**COMPANY TEL:**	**07766 086527**
COUNTRY OF ORIGIN:	**United Kingdom**		

TITLE

Safety leadership at Myers Group

ARTICLE

DESCRIPTION

James Berry, the Managing Director of Myers Group and his sister Katie have implemented a range of strategies to improve the health and safety performance.

An in-house safety leadership programme has been developed to raise safety awareness and capability. The programme has two levels – Managing Safety Excellence and Supervising Safety Excellence.

Managing Safety Excellence is 3 day course spread over 3 weeks covering topics such as leadership, safety culture, incident reporting and investigation, manual handling and risk assessments. It is highly interactive and has been well received by the 45 managers that have participated so far. Supervising Safety Excellence is a 1 day session, covering the salient points from the management course to educate the supervisors and enable them to support management as they implement the changes required in a consistent manner. James Berry has introduced each course and also participated in the first wave of training.

A Training and Competence Manager has been recruited to help implement a Workforce Competence Strategy. The aim is to attain QCF based competence in all levels of the business from L2 – L7.

A survey of the safety culture within the group has provided a benchmark and will be repeated at regular intervals to monitor progress. Safety statistics are reviewed by the Group Health and Safety Committee.

BENEFITS

- Significant increases in incident reporting since training began
- More effective incident investigation and remedial action
- Regular updates and toolbox talks been given across the group
- Safety culture, awareness and competence are improving
- The initiative has helped to build trust within the company.

ARTICLE IMAGES

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