

# BRIEFING NOTE

YOUNG LEADER and INDIVIDUAL RECOGNITION AWARDS

## MPA Health and Safety Awards

Aggregates, Asphalt, Cement, Contracting, Dimension Stone, Lime, Masonry, Mortar, Precast Concrete, Ready Mix, Recycling and Silica Sand

These two awards provide a great opportunity to recognise and reward an individual within your company who has shown exceptional performance.

Nominations can be based on an individual's contribution to a specific project or more broadly based on the leadership they have demonstrated in improving health and safety within their workplace.

### HOW EASY IS IT TO ENTER?

It is very easy to enter, simply complete a couple of paragraphs on the Word form to explain why you have nominated an employee for this award.

### WHY ENTER?

- Highly motivating for the individual and their colleagues
- Demonstrates the importance of individuals in driving change
- Demonstrates the high value your company places on health and safety
- Demonstrates commitment to Vision Zero values
- Helps build health and safety culture within your organisation
- Winners widely promoted across industry
- Excellent for your communications with employees, customers and other stakeholders

### WHO CAN ENTER?

**To submit an entry for either award your company must be a member of MPA.** It is assumed that the nomination will be made by the employees Line Manager or someone more senior within the organisation.

### YOUNG LEADER

- Based on nominations from companies for employees under 30 years of age on the 31st December 2021. There were 25 nominations in 2021
- The judges will review the entries and select finalists. You may be contacted by a judge to discuss your nomination. The winner/s will be selected from a short list of finalists.

**“Colleagues at CEMEX were very proud of me. Winning the award has encouraged me to work harder this year and provide the same level of leadership within my new role.”**  
Philippa O Leary – CEMEX - Joint Winner

**“I felt an overwhelming delight to be chosen and get respect from our wonderful industry. I truly respect and value this award highly. The Young Leader Award is a great opportunity for the next generation to show what we are capable of.”**  
George Beer – Wainwrights - Joint Winner

### INDIVIDUAL RECOGNITION AWARDS

- Based on nominations from companies for their employees. There were 43 nominations in 2021
- The Individual Recognition Award is not a competition, this is designed to give a broad range of individuals recognition for their efforts and achievements based on your recommendations. Nominations for this award can be of any age.

**Follow this link to see the nominations recognised last year**  
<https://youtu.be/7QSrgeWK9yQ>