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| **Topic** | Safer management of pedestrians and transport on site |
| **Entry number (MPA Ref)** | 202413 |
| **Title of Entry** | Improvement of existing fencing decision flowchart  |
| **Name of Company** | Sibelco |
| **Location** | UK Wide |
| **Video** **[ ]  (if yes, please include URL for video)** | No |
| **Other resource X (if yes, please include description)** | 2 x pdf |
| **Fatal Theme (tick boxes that are applicable) 1 [ ]  2 X 3 [ ]  4** **[ ]  5 [ ]  6** **[ ]**  |
| **BACKGROUND** |
| The company historically had a fencing decision procedure to determine the correct type of fencing to be used on boundaries depending on the risk of trespass, vehicles, proximity to roads.The document was very detailed and confusing to follow, with a choice of 6 types of fencing, but whichever flow was followed, everyone ended up with the same type of fence.A request was made centrally to have the document refreshed and following meetings between Director of Operations, Cluster Director and the H&S Specialist a new document was developed. |
| **MANAGEMENT OF PROCESS** |
| It was decided to reduce the number of fencing options to 3 types from the previous 6.Through meetings, a risk-based process was developed and created which gave much clearer guidance on the type of fencing to use based on the relevant risk factors nearby.The previous process didn’t give any examples of the types of risk that would be considered high, medium or low, it was based on a yes/no decision chart which was very subjective and therefore, resulted in the majority of people ending up at the same fencing option every time.The document was created using collaboration between higher management and the H&S function. This demonstrates the ability to work cross functionally to benefit everyone.The revised document was presented to site managers and was well received.This document reflects the Vision Zero values by ensuring a risk-based approach is standardised and ensures a consistent approach to boundaries to prevent pedestrian access, is applied across the business. |
| **BENEFITS** |
| The benefits associated with the flow chart are:Easier to follow for users – the previous version was dated and subjective.Examples of the types of risk that would be considered low, medium or high to make the decision-making process easier.Standardisation across the sites as by using the improved document will lead to consistent risk ratings. Mitigation for any reduction in risk level must be recorded on the form as well as any other risks that may need to be considered.The amended form also requires validation following the assessment and has traceability. |
| **INNOVATION** |
| This is an enhanced approach to fencing decision making and creates a more robust process.The document is clear and easy to follow and is a good example of different functions collaborating on a project. |
| **DEVELOPMENT & TRANSFERABILITY** |
| There are currently no plans to develop this further unless there are changes in fencing types identified or a change in risk examples.The document is transferrable across other businesses and could easily be adapted to their needs.The document has been shared at a IOQ evening by the Director of Operations. |
| **NB if document has embedded images try and include these****If other documents provided say additional information available.** |