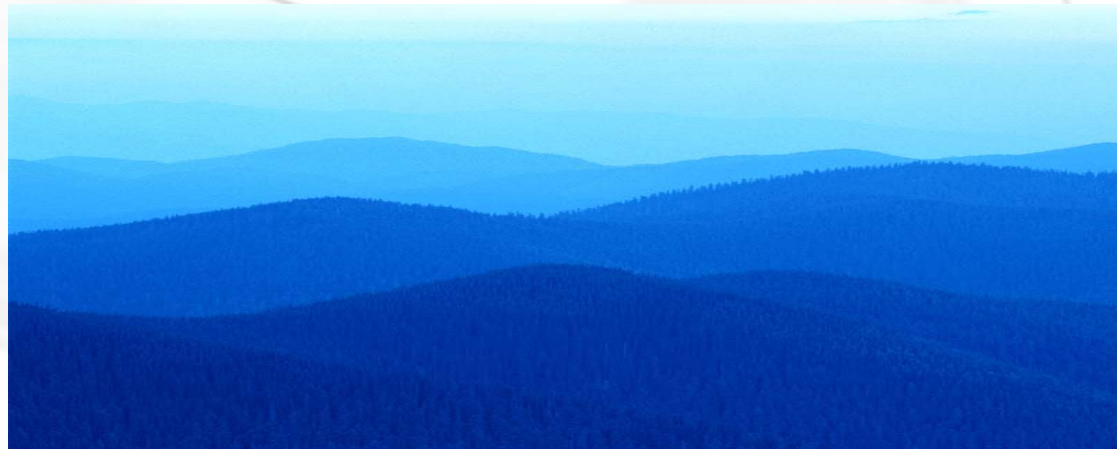


# ATLANTIC ALLIANCE CONFERENCE 2004

CLIVE WEBB, MANAGING DIRECTOR, EPIC GROUP  
SERVICES LTD.



# CRITICAL IMPORTANCE ATTACHED BY LEADING EMPLOYERS ON ASSURING COMPETENCE TO:

- effectively address h&s management  
and
- maintain and improve market share
- build competitiveness
- maximize return on assets
- motivate and retain the workforce

# EPIC

- has a considerable and proud history in the extractive and mineral processing industries
- “is us”, as a separate set of companies limited by guarantee with strong links with key players
- is recognised by the UK government as the standard setting body and training organisation for the industries
- is a founder member of the developing Process and Manufacturing Sector Skills Council (Proskills)

# WE SET THE STANDARDS

- set by industry for industry
- standards form the basis of national and Scottish vocational qualifications [N/SVQs]
- sector specific N/SVQs available at all levels of staff
- growing support for N/SVQs



# Health, safety and environmental management in quarries L3

1. Contribute to a positive health , safety & environmental culture in quarries
2. Recommend and support improvements to h & s in quarries
3. Recommend and support environmental improvements in quarries
4. Identify h & s hazards, environmental aspects and risks in quarries
5. Create effective working relationships
6. Lead the work of teams and individuals to achieve their objectives

## Health, safety and environmental management in quarries L3

Unit 1. Contribute to a positive health , safety & environmental culture in quarries:

- 1.1. Provide advice and support for improving health, safety and environmental performance
- 1.2. Provide advice on the training required for improving health, safety and environmental performance.



# Health, safety and environmental management in quarries L4

- 1.Promote a h, s & e culture in quarries
- 2.Contribute to effective h & s systems in quarries
- 3.Contribute to h & s improvement in quarries
- 4.Contribute to effective e systems in quarries
- 5.Contribute to effective e improvement in quarries
- 6.Investigate and evaluate h, s & e accidents and incidents in quarries
- 7.Conduct h & s risk assessment in quarries
- 8.Conduct e risk assessment in quarries
- 9.Provide information to support decision making

# Health, safety and environmental management in quarries L5

- 1.Promote a h, s & e culture in quarries
- 2.Implement effective h & s systems in quarries
- 3.Implement improvements to h & s in quarries
- 4.Implement effective e systems in quarries
- 5.Implement e improvement in quarries
- 6.Investigate and evaluate h, s & e accidents and incidents in quarries
- 7.Manage the process of h & s risk assessment in quarries
- 8.Manage the process of e risk assessment in quarries
- 9.Manage the performance of teams and individuals
- 10.Use information to take critical decisions



# THE INDIVIDUAL BENEFITS:

- Gaining a nationally recognised qualification
- Opportunities for further training and development
- Positive contribution towards “hard target”
- Demonstrating competence to your manager, regulators and internal auditors



## COMPETENCE IS...

the ability to perform activities within an occupation to the required standards expected in employment.

## COMPETENCE ASSURANCE IS ...

the process by which an organisation ensures that its workforce is competent. A system for maintaining the capability of a workforce.



- **COMPETENCE ASSURANCE HAS PROVIDED:**
- measures of competence
- targets for personnel at all levels to achieve
- evidence of workforce capability
- a diagnostic tool
- a forecasting tool
- a method for achieving continuous improvement

# A RECOGNITION OF WHAT LAY AHEAD “an EPIC journey”:

- need to address and maintain competence
- increasing use of national occupational standards
- targets set for qualifying the workforce and health and safety performance





# THE BUSINESS CASE

- regulator pressure
- customer pressure
- savings on use of human resources
- government funding

# THE FUTURE

EPIC WILL CONTINUE TO :

- keep on setting the standards
- offer “standards relevant”, advice, assessment and training support to employers in the extractive and mineral processing industries, including the contracting industry
- offer relevant N/SVQs based on the standards
- work with key partners to support the industries under the Proskills banner.





**EPIC**

**CONTACT DETAILS**

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