INTRODUCTION

ATLANTIC ALLIANCE CONFERENCE 2004

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CRITICAL IMPORTANCE ATTACHED BY LEADING EMPLOYERS ON ASSURING COMPETENCE TO:

• effectively address h&s management and
• maintain and improve market share
• build competitiveness
• maximize return on assets
• motivate and retain the workforce
EPIC

• has a considerable and proud history in the extractive and mineral processing industries

• “is us”, as a separate set of companies limited by guarantee with strong links with key players

• is recognised by the UK government as the standard setting body and training organisation for the industries

• is a founder member of the developing Process and Manufacturing Sector Skills Council (Proskills)
WE SET THE STANDARDS

• set by industry for industry
• standards form the basis of national and Scottish vocational qualifications [N/SVQs]
• sector specific N/SVQs available at all levels of staff
• growing support for N/SVQs
Health, safety and environmental management in quarries L3

1. Contribute to a positive health, safety & environmental culture in quarries
2. Recommend and support improvements to h & s in quarries
3. Recommend and support environmental improvements in quarries
4. Identify h & s hazards, environmental aspects and risks in quarries
5. Create effective working relationships
6. Lead the work of teams and individuals to achieve their objectives
Health, safety and environmental management in quarries L3

Unit 1. Contribute to a positive health, safety & environmental culture in quarries:
1.1. Provide advice and support for improving health, safety and environmental performance
1.2. Provide advice on the training required for improving health, safety and environmental performance.
Health, safety and environmental management in quarries L4

1. Promote a h, s & e culture in quarries
2. Contribute to effective h & s systems in quarries
3. Contribute to h & s improvement in quarries
4. Contribute to effective e systems in quarries
5. Contribute to effective e improvement in quarries
6. Investigate and evaluate h, s & e accidents and incidents in quarries
7. Conduct h & s risk assessment in quarries
8. Conduct e risk assessment in quarries
9. Provide information to support decision making
Health, safety and environmental management in quarries L5

1. Promote a h, s & e culture in quarries
2. Implement effective h & s systems in quarries
3. Implement improvements to h & s in quarries
4. Implement effective e systems in quarries
5. Implement e improvement in quarries
6. Investigate and evaluate h, s & e accidents and incidents in quarries
7. Manage the process of h & s risk assessment in quarries
8. Manage the process of e risk assessment in quarries
9. Manage the performance of teams and individuals
10. Use information to take critical decisions
THE INDIVIDUAL BENEFITS:

• Gaining a nationally recognised qualification
• Opportunities for further training and development
• Positive contribution towards “hard target”
• Demonstrating competence to your manager, regulators and internal auditors
COMPETENCE IS…

the ability to perform activities within an occupation to the required standards expected in employment.

COMPETENCE ASSURANCE IS …

the process by which an organisation ensures that its workforce is competent. A system for maintaining the capability of a workforce.
• COMPETENCE ASSURANCE HAS PROVIDED:

• measures of competence
• targets for personnel at all levels to achieve
• evidence of workforce capability
• a diagnostic tool
• a forecasting tool
• a method for achieving continuous improvement
A RECOGNITION OF WHAT LAY AHEAD “an EPIC journey”:

- need to address and maintain competence
- increasing use of national occupational standards
- targets set for qualifying the workforce and health and safety performance
THE BUSINESS CASE

- regulator pressure
- customer pressure
- savings on use of human resources
- government funding
THE FUTURE

EPIC WILL CONTINUE TO:

• keep on setting the standards

• offer “standards relevant”, advice, assessment and training support to employers in the extractive and mineral processing industries, including the contracting industry

• offer relevant N/SVQs based on the standards

• work with key partners to support the industries under the Proskills banner.
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