

***Do more,  
get more !***

**StBG's new incentive system for investments in better prevention**

## ■ Aims

- **Support innovations**
- **Establish positive incentives**
- **Support implementation of good practice solutions**
- **Increase motivation to invest in OS&H**
- **Meeting the demands of many insured companies**

## ■ Legal Basis

### **section 162 par. 2 Social Law Code VII:**

**„Statutory accident insurers can award incentives for effective measures in the prevention of work-related accidents and occupational diseases.“**

## ■ What are the requirements ?

### Filed initiatives have to:

- **Successfully cut back work-related accidents, occupational diseases or work-related health deficits**
- **Exceed the legal minimum requirements**
- **Be verifiably documented  
(bills, certificates, photos etc.)**
- **Already been put into practice –  
statements of intent will not be taken into consideration**
- **Been verifiably implemented and finished  
in 2004 or 2005**

## ■ How does it work?

- Use submission form (separate one for each initiative)



- For each initiative, a description of

- Nature and extend

- Aim and success

- Project start and finish date

- Investement for the project

- Documentation through photos, photo-cd's, videos, copied bills, receipts, certificates and similiar proof

## ■ How is the workflow designed?

- **Checking the completeness**
- **Verifying whether criterias are met and the initiative seems plausible**
- **Budget checking**
- **Calculating the bonus**
- **Payment**

## ■ What amount of bonus payment is attainable?

The amount of the bonus payment is figured according to the category:

- Depending on the operating expenses (such as investment, external consulting cost etc.)
- The company size
- The total of the last contribution to StBG
- The maximum bonus for each category is 20,000 Euro
- The maximum bonus for various initiatives in more than one category totals 50,000 Euro

## ■ Bonus categories

I



first time awarding of the Quality Seal „Systematic Safety“ or an equivalent safety management system

II



Implementation of selected initiatives to promote safety at work

III



Implementation of selected initiatives to promote health protection at work

IV



Implementation of selected initiatives resulting from the award work – safety – health (best practice)

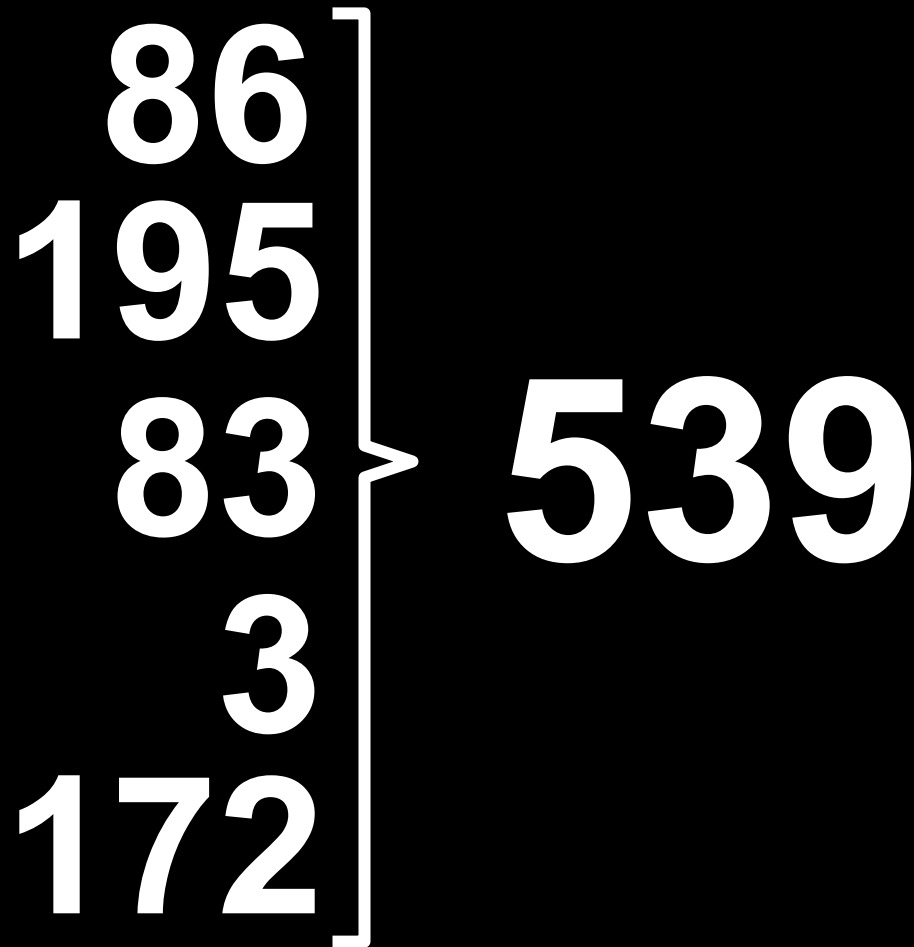
V



Outstanding results in preventing work-related accidents



## ■ Submissions in relation to categories



## ■ Submissions in relation to industrial branches

■ Gravel and Sand	84
■ Cement	38
■ Ornamental Stone	102
■ Concrete	58
■ Ready-mix concrete	64
■ Lime	24
■ Crude oil and natural gas	39
■ Recycling	13
■ Gypsum	19
■ Concrete pumps	5
■ Asphalt	32
■ Other	61

## ■ Submissions in relation to company size

employees	submissions
■ 0 – 5	110
■ 6 – 10	63
■ 11 – 20	65
■ 21 – 50	80
■ 51 – 100	66
■ 101 – 250	51
■ 251 – 500	73
■ more than 500	31

## ■ Approval rate

■ approved: 461

■ rejected: 78

**Paid out: approx 1.4 million Euro**

**Average bonus payment: more than 3,000 Euro**

**Thank you  
for your  
attention**

Helmut Ehnes