

# Light My Fire

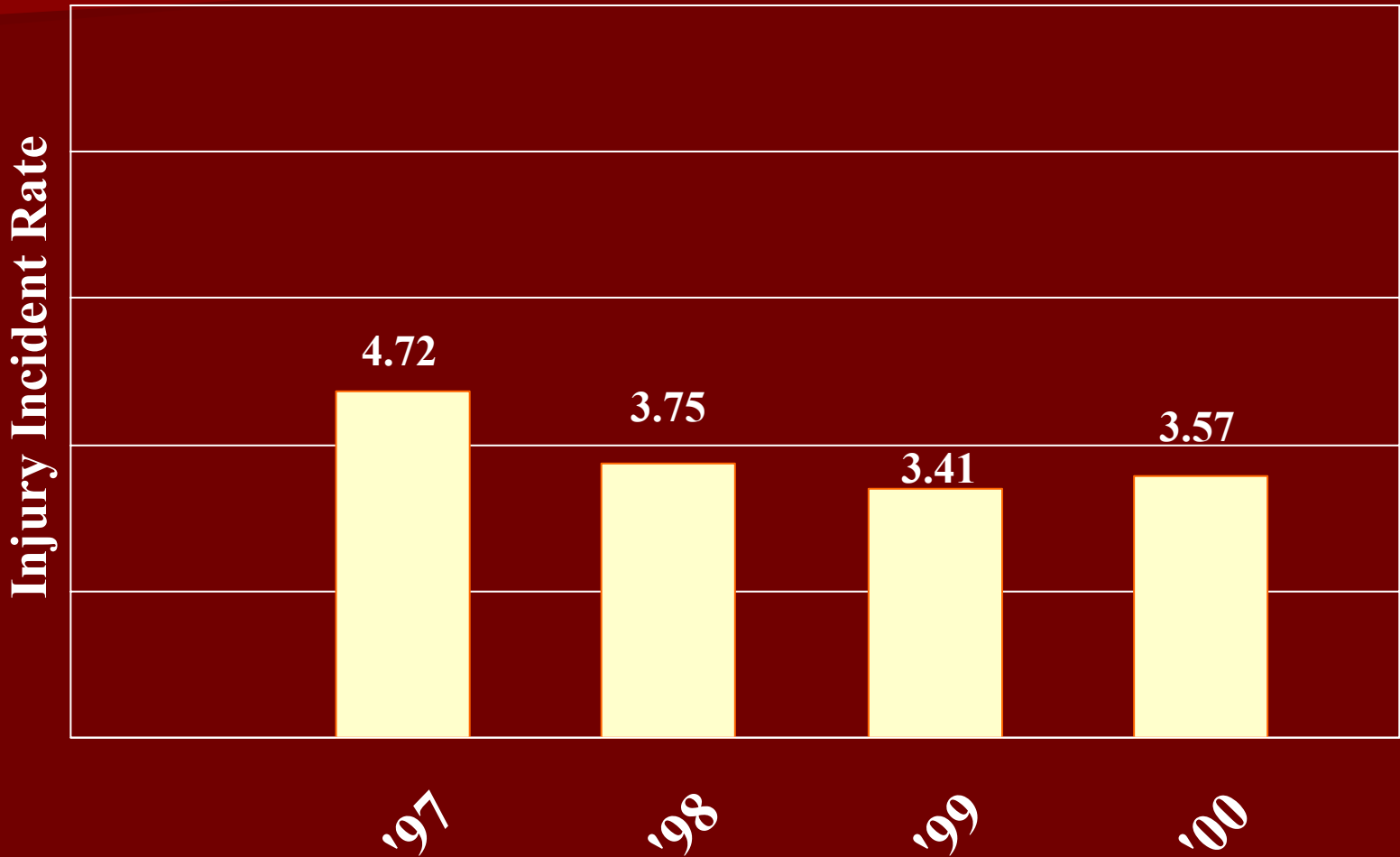
Don Williamson  
September 2005



**Light My Fire**

# INJURY INCIDENT RATES

*RGI TOTAL OPERATIONS (Fiscal Years '97-'00)*



**Burning desire at  
the top to improve**

**Answer was found  
outside the  
company**

**Burning Desire**

**+**

**Vehicle**

# Level 5 Leadership

- “It’s not just about humility and modesty. It is equally about ferocious resolve, almost stoic determination to do whatever needs to be done to make the company great.”
- “Level 5 leaders are fanatically driven, infected with an incurable need to produce sustained results. They are resolved to do whatever it takes to make the company great, no matter how big or hard the decisions.”

Good to Great  
Jim Collins

Essential to  
success:

Line management  
ownership of safety



# 11 Elements of the Safety Program

- 1) Leading indicators vs trailing indicators
- 2) Safety audits

What you do speaks so  
loudly that I cannot  
hear what you say

# 11 Elements of the Safety Program

- 3) Begin every meeting with safety
- 4) Near miss reporting
- 5) Corporate safety committee
- 6) Begin each shift with 5 minute safety meeting

# 11 Elements of the Safety Program

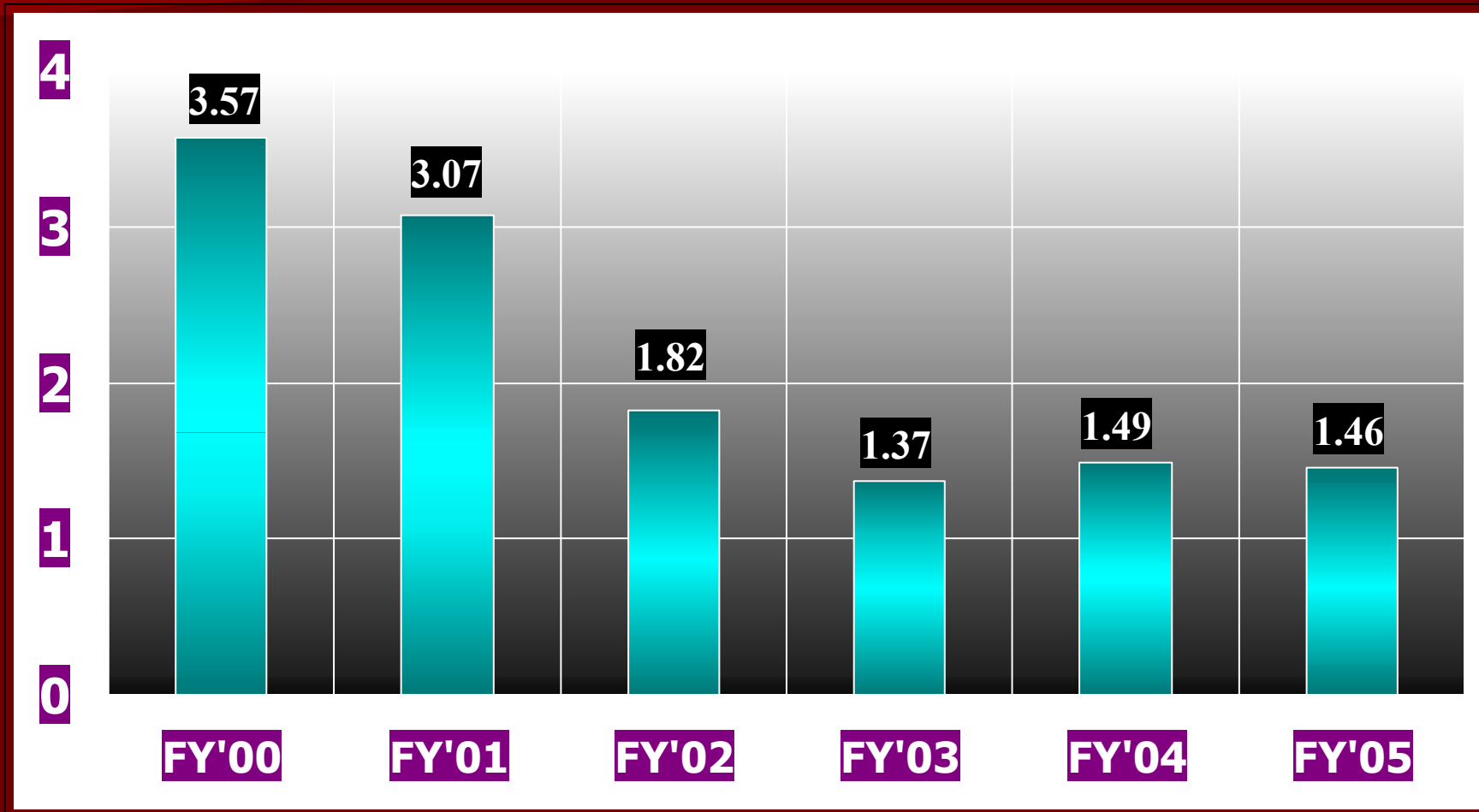
- 7) 1<sup>st</sup> Category of performance review
- 8) Annual training
- 9) Job safety analysis
- 10) 8 Cardinal rules
- 11) Safety professionals are vocal

**Conclusion**

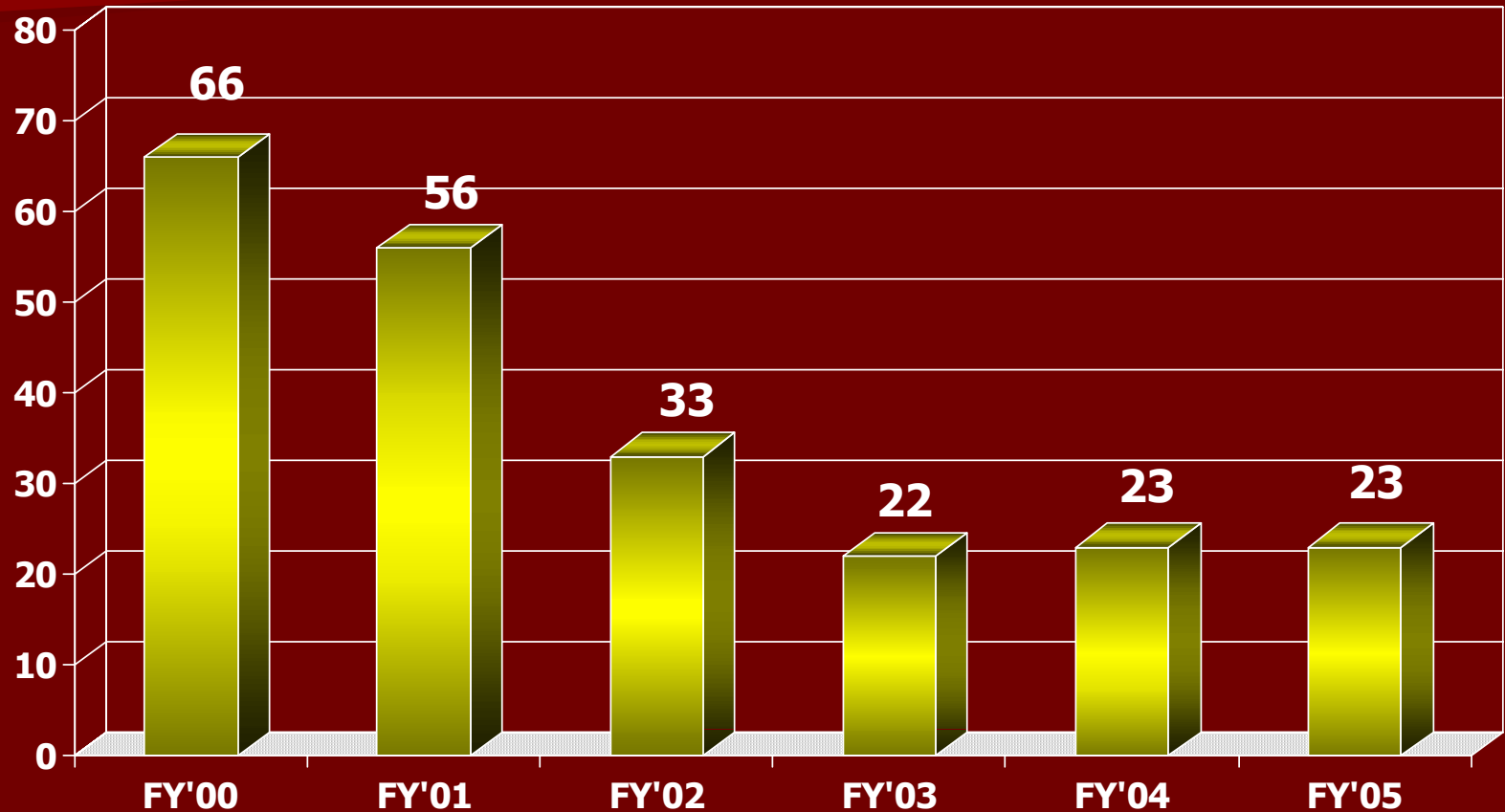
“Life is action and passion; therefore it is required of a man that he should share the passion and action of the time, at peril of being judged not to have lived.”

Oliver Wendell Homes, Jr.

# Injury Incident Rate FY'00-FY'05



# Number of Injuries FY'00-FY'05





**Light The Fire**