

Health and Safety
Executive



Worker Education

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Targeted initiative for reducing injuries



- Hard Target by 2005 - 50% of year 2000
- Target Zero 2005-2010 - 50% of year 2005
- Zero reportables by 2015

Competency



“sufficient training, experience, knowledge and other qualities to enable a person to properly undertake the duties assigned to them” (Quarries Regulations 1999)

Vocational Qualifications



EPIC *www.epicltd.com*

National Occupational Standards

- Blasting operations
- Drilling operations
- Plant operations
- Processing operation

Vocational Qualifications



Safety, Health and Environmental Management NVQ

- Level 3 – supervisor/foreman
- Level 4 – section manager
- Level 5 – operations manager

Higher Education



Resource Pack

- h&s concepts/accident causation
- h&s management
- risk assessment
- investigation

Safety Representatives

Course objectives

- sharing experience
- law
- skills
- h&s management
- compliance assessment
- action plans

Contractors



- Contractor's Safety Passport
- Driver's Skills Card

Workers of the future



- Interactive web-based resource

www.virtualquarry.co.uk



2010 Targets

- 20,000 VQ
- new starters signed up within 12 months
- 20,000 Contractors Passports
- new starters signed up within 6 months
- Skills Cards for drivers used by QPA members
- Worker reps attended course
- Quarry managers to hold SHE VQ

Benefits



Business

- positive culture
- reduction in accidents
- improved quality of management
- legal compliance

Managers

- better teams
- effective risk assessment/control
- commitment to action plans
- improved communication
- better staff retention

Workers

- greater influence
- timely/effective interventions
- transferable competencies/skills
- improved sense of value

Worker Involvement



“every worker has a right to work in a place where risks to their health and safety are properly controlled; every worker should have a voice and be given opportunities to influence health and safety in the place where they work”

(Quarries National Joint Advisory Committee, UK)